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This document describes the various employers that participate in the ELCIC group plans and lists the agreements that are required for joining.

Organization	Employees to enroll when eligibility met	Pension Document	Benefits Document
The following organizations are required to participate as described in the ELCIC Constitution			
ELCIC Congregations and Synods	All employees: Rostered and non-Rostered	participation agreement	subscription agreement
Participation for the following organizations or situations is voluntary and undertaken on agreement of all parties (GSI, synod issuing call and employer) the parties may select pension or benefits or both			
<p>ELCIC affiliated organization</p> <p>Organizations that meet any of the following:            ~ part of the ELCIC            ~ owned by the ELCIC or ELCIC congregation            ~ receive significant or majority of funding from the ELCIC            ~ majority of board elected by ELCIC</p>	All employees: Rostered and non-Rostered	participation agreement	subscription agreement
<p>Anglican Diocese employing Rostered ELCIC persons</p> <p>The agreements are specific to the clergy and end when the term of employment ends.</p>	ELCIC Rostered	special participation agreement (ELCIC clergy in Anglican service)	special subscription agreement (ELCIC clergy in Anglican service)
<p>Organizations not affiliated with the ELCIC and employing Rostered ELCIC persons</p> <p>The agreements are specific to the clergy and end when the term of employment ends.</p>	ELCIC Rostered	special participation agreement	special subscription agreement
Participation for the following organizations is considered upon request to, and approval by National Church Council. Special participation and/or subscriptions agreements must be signed by all parties			
Faith based institutions	All employees: Rostered and non-Rostered	special participation agreement	special subscription agreement