



MONTHLY TAXABLE BENEFIT CALCULATION

Monthly Salary Basis: enter amount from completed salary basis calculation form	
Annual Salary Basis:	
Employee Life Insurance Premium ¹ :	
Accidental Death and Dismemberment Premium ² :	
Does employee have Dependents?	Yes No
If applicable, add tax for residents of MB, ON or QC:	
Monthly Taxable Benefit Total	

1: Annual salary times 3 divided by 1000 times the rate of .239

2: 0.038 is the rate per \$1,000 of coverage. Coverage total is \$10,000